

<p style="text-align: center;">MYKOLA KARPENKO</p> <p>Associate Professor of the Department of Social and Humanitarian Disciplines Kharkiv Institute of PJSC "HEI 'IAPM'" Candidate of Technical Sciences (PhD in Engineering), Associate Professor</p>	
<p>EDUCATION</p>	
Higher Education (Specialist/Engineer-System Technician) (Diploma: KB № 624162) Automated Control Systems Faculty of Management Systems, Kharkiv Institute of Radioelectronics named after M. K. Yangel (currently KhNURE)	1983
Postgraduate Studies (Aspirantura), Kharkiv Institute of Radioelectronics	1986
Candidate of Technical Sciences (PhD in Engineering) (Diploma: КД № 009424) Dissertation topic: "Development of Dialogue Tools for Decision Making in Multilevel Control Systems"	1989
<p>WORK EXPERIENCE</p>	
Associate Professor (Docent) O.M. Beketov Kharkiv National University of Urban Economy (KhNUMG)	2025
Associate Professor (Docent) of the Department of Social and Humanitarian Disciplines Kharkiv Institute of PJSC "HEI 'IAPM'	2023 – present
<p>TEACHING DISCIPLINES</p> <ul style="list-style-type: none"> · Information Systems and Technologies 	
<p>SELECTED ACADEMIC PUBLICATIONS</p> <ol style="list-style-type: none"> 1. Karpenko M.Y., Shtelma O.M., Karas P.R. Using expert assessment methods to determine the effectiveness indicators of a commercial enterprise. Utility Economy of Cities. – 2022. – Iss. 168. – P. 7-11. (Link: https://khg.kname.edu.ua/index.php/khg/article/view/5905 \https://khg.kname.edu.ua/index.php/khg/article/view/5905) 2. Karpenko M.Y., Shtelma O.M., Baranchuk I.S. Competitive output model as a component of the distance learning system. Utility Economy of Cities. – 2022. – Iss. 170. – P. 2-6. (Link: https://www.google.com/search?q=https://khg.kname.edu.ua/index.php/khg/article/view/5942/5861 \https://khg.kname.edu.ua/index.php/khg/article/view/5942/5861) 3. Karpenko M.Y., Shtelma O.M. Dynamic model of economic equilibrium as a component of the distance learning system. Utility Economy of Cities (156). Kharkiv, 2020. – P. 88-93. 4. Karpenko M.Y., Shtelma O.M. Models of resource allocation in hierarchical control systems. Utility Economy of Cities. – 2020. – Iss. 154. – P. 120-125. 5. Gavrilenko I., Karpenko N., Litvinov A. Diagnostics of functional reliability of pipeline systems. In: Intelligent computer-integrated information technology in project and program management: Collective Monograph. Riga, ISMA University, 2020. (P. 54–63). 	

6. Novozhylova M.V., Karpenko M.Y., Bocharov B.P. et al. Practicum on information and communication technologies (Study Guide). O.M. Beketov KhNUMG. – Kharkiv, 2023. – 132 p.

7. Gavrilenko I.A., Karpenko N.U., Litvinov A.L. Automated system of the diagnostics of the reliability of pipeline systems. Proceedings of the International Scientific and Practical Conference "Mathematical Modeling of Processes in Economics and Project and Program Management" (MMP-2020). – P. 33–36.

Системи електронного документообігу, [HYPERLINK "https://dl.kname.edu.ua/course/view.php?id=853"](https://dl.kname.edu.ua/course/view.php?id=853) \a href="https://dl.kname.edu.ua/course/view.php?id=853">https://dl.kname.edu.ua/course/view.php?id=853

8. Hubka D.O., Karpenko M.Y. Audit as a component of information security. Materials of the IV All-Ukrainian Internet Conference of Higher Education Seekers and Young Scientists "Information Technologies: Theory and Practice," March 17-19, 2021, P. 161-162.

9. Karpenko M.Y., Halieva K.I. Computer model of economic equilibrium. XIII All-Ukrainian Scientific and Technical Conference "Sustainable Development of Cities," Kharkiv, Part 4, March 17-19, 2020, P. 159-160.

10. Karpenko M.Y., Biletska A.Y., Pozniakov D.Y. Model of resource allocation of hybrid enterprises with a single-unit nature of the production process. V All-Ukrainian Internet Conference "Information Technologies. Theory and Practice," Zaporizhzhia, June 10, 2022, P. 22-24.

11. Karpenko M.Y., Andriushchenko V.O. Development of a smart home security alarm system. Abstracts of the III All-Ukrainian Scientific and Practical Internet Conference, 2020, Kharkiv. P. 24-25.

12. Karpenko M. Yu., Andriushchenko V. O. Development of a Smart Home Security Alarm System. In: Abstracts of the 3rd All-Ukrainian Scientific and Practical Internet Conference of Higher Education Students and Young Scientists, 2020, Kharkiv. P. 24–25. Available at: [HYPERLINK "https://knit.kname.edu.ua/images/new/web2020/theses_2020.pdf"](https://knit.kname.edu.ua/images/new/web2020/theses_2020.pdf) \a href="https://knit.kname.edu.ua/images/new/web2020/theses_2020.pdf">https://knit.kname.edu.ua/images/new/web2020/theses_2020.pdf

ACADEMIC AND SOCIAL ACTIVITIES	
Member of DOU - Developers.Org.Ua (https://dou.ua/users/nikolaj-karpenko/)	2022
ADDITIONAL INFORMATION (PROFESSIONAL DEVELOPMENT)	

Activity / Program 1. Internship/Advanced Training (PK 01116472/00075-22) focused on improving teaching quality for disciplines like "Electronic Document Management Systems," "Design of Information Systems and Software Products," and "Computer Graphics." Ukrainian State University of Railway Transport 2. Certificate "Academic Integrity: Online Course for Lecturers" 3. Certificate "PYTHON PROGRAMMING. OVERVIEW OF THE POSSIBILITIES OF USING PYTHON FOR BIG DATA AND DATA SCIENCE" (№ ПК-315) Kharkiv IT Cluster 28.03.2023 Internship (Order № 369-02) focused on improving teaching quality for IT disciplines in accordance with higher education standards. Ukrainian State University of Railway Transport	2022 2023 2022
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LILIYA KONIAYEVA	
Senior Lecturer of the Department of Social and Humanitarian Disciplines Kharkiv Institute of PJSC "HEI 'IAPM"	
EDUCATION	
Specialist (ЛЖ № 000105) Physical Education and Sports, Qualification – Lecturer of Physical Education and Sports Ukrainian State University of Physical Education and Sports (Kyiv)	1996
Specialist (ЛБ НХ № 006549) [N/A - Continuation/ Further Study] National University of Physical Education and Sports of Ukraine (Kyiv)	1999
Postgraduate Studies (Full-time), Department of Psychology and Pedagogy, National University of Physical Education and Sports of Ukraine (Kyiv)	2002
Candidate of Psychological Sciences (PhD in Psychology) (ДК № 050035) 19.00.05 – Social Psychology; Psychology of Social Work [N/A - Degree Awarded]	2008
WORK EXPERIENCE	
Associate Professor (Docent) of the Department of Psychology Higher Educational Institution "Interregional Academy of Personnel Management" (IAPM)	2009 – present
Senior Lecturer of the Department of Social and Humanitarian Disciplines (part-time) Kharkiv Institute of PJSC "HEI 'IAPM"	2023 – present
TEACHING DISCIPLINES	
· Physical Education	
SELECTED ACADEMIC PUBLICATIONS	

1. Koniaieva L.D. Spiritual and moral aspects of professional socialization of psychology students. *Psychology and Personality*. - №1(19). 2021. - P. 196-212. (Professional publication in Psychology. Order of the Ministry of Education and Science of Ukraine № 409 dated 17.03.2020) DOI:<https://doi.org/10.33989/2226-4078.2021.1.227233>
2. Koniaieva L.D., Korobeinikov H.V., Rossokha H.V., Mazmanian K.R. Development of criteria for diagnosing the psychophysiological state of athletes in team sports and martial arts. *Bulletin of Chernihiv State Pedagogical University*. – Chernihiv: ChDPU 2020, Vol. 64- P 291-296.
3. Petrovska Tetiana, Potop Vladimir, Sova Vladyslava, Perepelytsia Anna, Bulhakova Tetiana, Folvarochnyi Igor, Korobeynikova Lesia, Tolkunova Inna, Konyayeva Liliya. Manifestations of aggression in elite athletes. *Journal of Physical Education and Sport ® (JPES)*, Vol. 21 (2), Art 99, pp. 797 - 802, March 2021. (Scopus Indexed Publication)
4. Koniaieva, L., Hurovych, O. Features of emotional burnout syndrome in counseling psychologists. *Scientific works of the Interregional Academy of Personnel Management. Psychology*, (3(56), 2022. P. 10-18. (Professional publication in Psychology, Category B)
5. Koniaieva L., & Shopsha M. Professional identity of psychology students at the adaptation stage of professional socialization in a higher education institution. *Scientific works of the Interregional Academy of Personnel Management. Psychology*. 2024. №2 (63). P. 5-16. (Professional publication in Psychology, Category B)
6. Koniaieva L. Features of educational motivation and value-semantic sphere of first-year psychology students in the context of martial law in Ukraine. *Bulletin of Lviv University. Psychological Sciences Series*. 2024. № 21. (Professional publication in Psychology, Category B).
7. Koniaieva L.D. Methodological recommendations for ensuring students' independent work in the discipline "History of Psychology" (for bachelors). – K.: IAPM, 2020. – 37 p.
8. Koniaieva L.D. Methodological recommendations for ensuring students' independent work in the discipline "Psychology" (for masters). – K.: IAPM, 2021. – 41 p.
9. Koniaieva L.D. Methodological recommendations for ensuring students' independent work in the discipline "Psychology" (for bachelors). – K.: IAPM, 2021. – 35 p.
10. Koniaieva L.D., Klymenko I.S. Curriculum of the academic discipline "History of Psychology and Modern Directions of Psychology". Kyiv: IAPM, 2024. 24 p.
11. Koniaieva L.D., Klymenko I.S. Curriculum of the academic discipline "History and Directions of Modern Psychotherapy". Kyiv: IAPM, 2024. 19 p.
12. Koniaieva L.D., Klymenko I.S. Curriculum of the academic discipline "General Psychology". Kyiv: IAPM, 2024. 30 p.
13. Koniaieva L.D. Training course (8 credits) in the discipline "History of Psychology" for distance learning. 2024 (on the Moodle educational platform).
14. Koniaieva L.D. Training course (3 credits) in the discipline "History of

"Psychological Thought" for distance learning. 2024 (on the Moodle educational platform).

ACADEMIC AND SOCIAL ACTIVITIES	
Laboratory of Social Psychology at the H.S. Kostiuk Institute of Psychology, NAPS of Ukraine	2003 – 2008
Full Member of the National Psychological Association	2021
ADDITIONAL INFORMATION (PROFESSIONAL DEVELOPMENT & HONORS)	

<p>Professional Development:</p> <ol style="list-style-type: none"> 1. Advanced Professional Training at the Interregional Academy of Personnel Management, within the "Psychology" program (November 6-17, 2017) (90 hours, Certificate №00127522/001910-17). 2. Advanced Professional Training at the IAPM School of Professional Development for Lecturers (online training) (March 30, 2021, and April 6, 2021) (6 hours, Certificate № 0304/44). <p>Honors and Awards:</p> <p>Commendation from the Interregional Academy of Personnel Management for a significant personal contribution to the development of the Academy, high professionalism, conscientious work, and on the occasion of Knowledge Day (2015).</p> <p>Commendation from the Interregional Academy of Personnel Management for scientific supervision of a student-winner of the II round of the All-Ukrainian Competition of Student Scientific Works in the field of Pedagogical and Developmental Psychology (March 26, 2014).</p> <p>Letter of Thanks from Hryhoriy Skovoroda Pereiaslav-Khmelnytsky State Pedagogical University for quality supervision of student scientific work and the formation of the scientific potential of modern youth in the II round of the All-Ukrainian Competition of Student Scientific Works in the field of Pedagogical and Developmental Psychology (March 20-21, 2014).</p>	<p>2017</p> <p>2021</p> <p>2015</p> <p>2014</p> <p>2014</p>
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ANNA NAUMOVA

Associate Professor of the Department of Social and Humanitarian Disciplines
Kharkiv Institute of PJSC "HEI 'IAPM'" Candidate of Legal Sciences (PhD in Law),
Associate Professor

EDUCATION

Bachelor of Law, Law, Kharkiv National University of Internal Affairs (KhNUIA)	2006
Economist, Finance, Kharkiv National University of Internal Affairs (KhNUIA)	2007
Lawyer (Specialist), Jurisprudence, H.S. Skovoroda Kharkiv National Pedagogical University (KhNPU)	2009
Candidate of Legal Sciences (PhD in Law) (ДК № 018602) 12.00.09 – Criminal Procedure and Forensics; Forensic Examination; Operational-Search Activity (Dissertation topic: "The Institution of Rehabilitation in Criminal Procedure Law") [N/A - Degree Awarded]	2014
Academic Title – Associate Professor (АД №008961) Associate Professor of the Department of Criminal Law and Criminology [N/A - Title Awarded]	2021
WORK EXPERIENCE	
Leading Specialist, Legal Counsel, Kharkiv Regional Center for Social Services for Families, Children, and Youth (KhRCSSFY) of the Kharkiv Regional State Administration (KRSA)	2009 -2012
Leading Specialist, Kharkiv Oblast Center for Social Services for Families, Children, and Youth (KhOCSSFY) of the Kharkiv Oblast State Administration (KOSA)	2013-2017
[Faculty/Lecturer, part-time], Kharkiv Institute of PJSC "HEI 'Interregional Academy of Personnel Management'" (IAPM)	2015 – present
[Faculty/Lecturer], Kharkiv National University of Internal Affairs (KhNUIA)	2017 – present
TEACHING DISCIPLINES	
· Jurisprudence / Law	

SELECTED ACADEMIC PUBLICATIONS	
1. Naumova A.O. Problematic issues of legislative regulation of compensation for physical harm. European Perspectives, №1, 2020, P. 119-124.	
2. Yevdokimenko, S., Naumova, A., Yakymchuk, S., & Povydysh, V. Foreign experience of administrative and legal support of citizens' rights by prosecutor's offices and possibilities of its use in Ukraine. Amazonia Investiga, 9(27), 544-551. (2020).	
3. Naumova A.O. Acquittal verdict – an act of rehabilitation of the defendant. Nashe Pravo, №2, 2021, P. 125-131.	
4. Naumova A.O. Topical issues of compensation for property damage to the rehabilitated person. Legal Scientific Electronic Journal №4, 2022. P. 169-172.	
5. Naumova A.O. Topical issues of state responsibility to a person not guilty of committing a crime. Pravo UA №3, 2022, P. 61-68.	
6. Naumova A.O. Problems of counteracting corruption in the defense sphere. Pravo ua №2, 2024.	
7. The influence of decisions of the International Criminal Court on the development of the legal system of states during armed conflicts. Ukrainian Political and Legal Discourse, (9). 2025. ORCID: 0000-0002-4273-8068	
ACADEMIC AND SOCIAL ACTIVITIES	
Union of Lawyers of the Kharkiv Region	2021
ADDITIONAL INFORMATION (PROFESSIONAL DEVELOPMENT)	
Certificate of Advanced Training (PK № 00127522/006293-24) under the program "Law Enforcement"	2024

OLESIA RUD	
Associate Professor of the Department of Social and Humanitarian Disciplines of the Kharkiv Institute of PJSC "IAPM", Candidate of Historical Sciences	
EDUCATION	
Bachelor's Diploma (XA № 19960804), History, V.N. Karazin Kharkiv National University	2002
Master's Diploma (XA № 23344332), History, V.N. Karazin Kharkiv National University	2003
Diploma of Candidate of Historical Sciences (PhD equivalent) (ДК № 000095), History of Ukraine	2011
Specialist Diploma (C19 № 004238) Law Higher Educational Institution "Interregional Academy of Personnel Management" (IAPM)	2019
WORK EXPERIENCE	
Lecturer, Higher Educational Institution "Interregional Academy of Personnel Management" (Kharkiv Institute)	01.09.2003 – 31.08.2008
Senior Lecturer, Higher Educational Institution "Interregional Academy of Personnel Management" (Kharkiv Institute)	01.09.2008 – 06.09.2012
Associate Professor (Docent), Kharkiv Institute of PJSC "HEI 'IAPM'"	07.09.2012 – present
TEACHING DISCIPLINES	
History and Culture of Ukraine	
SELECTED ACADEMIC PUBLICATIONS	
Scientific Articles:	
1. Rud A. A. The formation of the category of abuse of right in the legislation of foreign countries / A. A. Rud // Science and Innovations of the Modern World. L: "Cognum" Publishing House, 2023. P. 754 – 762.	
2. Rud A. A. Correlation of the categories of abuse of right and offense / A. A. Rud // Modern Problems of Science, Education, and Society. Kyiv, Ukraine: SPC, 2023. P. 971 – 977.	

3. Rud A. A. Current problems in determining the composition of the inheritance (historical aspect) / A. A. Rud // Progressive Research in the Modern World. B: Scientific Publishing House, 2023. P. 214 – 223.

4. Rud A. A. Theoretical aspects of mandatory inheritance receipt (historical aspect) / A. A. Rud // Modern Problems of Science, Education, and Society. Kyiv, Ukraine: SPC, 2023. P. 833 – 837.

5. Rud A. A. Problematic issues of qualification requirements for the position of an expert (historical aspect) / A. A. Rud // European Scientific Congress. Madrid: "Barca" Academy Publishing House, 2023. P. 513 – 518.

6. Rud A. A. Deficiencies in the work of persons engaged in expert activity (historical aspect) / A. A. Rud // World Science: Perspectives and Innovations. L: "Cognum" Publishing House, 2023. P. 788 – 794.

Textbooks/Study Guides:

1. Textbook "Financial and legal aspects of using financial resources in Ukraine" (co-authored with Komar R.O.). Approved by the Department of Social and Humanitarian Disciplines, Kharkiv Institute of PJSC "HEI 'IAPM'" (Protocol No. 2, 27.09.2021).

Educational and Methodological Literature:

1. Educational and methodological manual "Algorithmization of students' independent work in the course 'History and Culture of Ukraine'" (Author Rud A.A.). Approved by the Department of Social and Humanitarian Disciplines, Kharkiv Institute of PJSC "HEI 'IAPM'" (Protocol No. 3, 25.10.2022).

2. Methodological recommendations for students' independent work in the course "History and Culture of Ukraine" (Author Rud A.A.). Approved by the Department of Social and Humanitarian Disciplines, Kharkiv Institute of PJSC "HEI 'IAPM'" (Protocol No. 3, 25.10.2022).

3. Methodological recommendations for students' independent work in the course "Academic Studies" (Author Rud A.A.). Approved by the Department of Social and Humanitarian Disciplines, Kharkiv Institute of PJSC "HEI 'IAPM'" (Protocol No. 3, 25.10.2022).

ACADEMIC AND SOCIAL ACTIVITIES (WHERE APPLICABLE)	
Alumni Association of the Faculty of History, V.N. Karazin Kharkiv National University, National Union of Local Historians of Ukraine (Kharkiv Regional Organization)	2003 2012
ADDITIONAL INFORMATION (PROFESSIONAL DEVELOPMENT)	

Activity / Program :	
Advanced Training (PK № 00127522 /004449-20)PJSC "HEI 'IAPM'" ,	2020
Advanced Training (PK № 00127522/006274-24) in the "Law" programPJSC "HEI 'IAPM"	2024
Head of the continuously operating student scientific club "Clio"	2012
	p. – present

ALLA POLTORATSKA

Associate Professor of the Department of Social and Humanitarian Disciplines
of the Kharkiv Institute
PJSC "IAPM", PhD in Philological Sciences

EDUCATION.

Mykola Gogol Nizhyn State University, speciality - pedagogy and methods of secondary education, Ukrainian language and literature, teacher of Ukrainian language and literature, artistic culture and foreign literature.	2009 p.
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Candidate of Philological Sciences, speciality: 10.01.06 "Theory of Literature" Theme: The discourse of bestiality in the fiction of the late twentieth and early twenty-first centuries (based on the works of J. Boven "An Alley Cat Named Bob", B. Verber "Tomorrow There Will Be Cats", J. Kutze "Dishonour", O. Tokarchuk "Drive Your Plough Over the Bones of the Dead")	2021p.
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EXPERIENCE

Associate Professor of the Department of Foreign Philology and Translation Higher educational institution "Interregional Academy of Personnel Management"	2021 - present
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Associate Professor of the Department of Social and Humanitarian Disciplines of the Kharkiv Institute of PJSC "IAPM" (part-time)	2023 - present day
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DISCIPLINES TAUGHT

Modern Ukrainian language

Fundamentals of academic writing

MAIN SCIENTIFIC PUBLICATIONS

1. Poltoratska A. Y. "Analysis of the impact of digital communication tools on organizational culture and communication efficiency in enterprises". International Journal of Religion. 5, № 10 (2024), p. 1684–1692
2. Poltoratska A. Y. "Ecocentric Paradigm of O. Tokarchuk's Work". Drive Your Plough Over the Bones of the Dead". Bulletin of Zhytomyr Ivan Franko State University. Philological Sciences 93 (2020): 26-36.
3. Poltoratska, Alla. "The Image of the Cyborg Animal in B. Verber's Her Majesty the Cat." Philological Treatises 12.2 (2020): 86-95.
4. Poltoratska Alla Yakivna. "The Dynamics of David Lurie's Perception of Animals in John Maxwell Coetzee's Dishonour." Scientific Notes of H.G. Skovoroda Kharkiv National Pedagogical University. Literary Studies 2.96 (2021):

107-125.

5. Poltoratska A. Y. Stability of value orientations of participants in international academic mobility programs. Journal of Education and Learning (EduLearn).19, № 4(2025),p.2054-2064.

6. Alla Pavlova, Alla Poltoratska, Natalia Barna, Igor Boyko, Andriy Vaskiv. Artistic and humanitarian approaches in the formation of a modern cultural model. Conference Series, Volume 4, Issue Health, Science and Technology. 2025
7. Poltoratska A. Y. Cultural Diplomacy Through Language: The Ukrainian Case and the Potential of Multimedia Resources. Teaching languages in higher education institutions at the present stage. Interdisciplinary connections. №46, p. 63-74. 2025.

<https://orcid.org/0000-0002-6941-6907>

<https://scholar.google.com.ua/citations?hl=uk&user=jtr5sAkAAAAJ>

SCIENTIFIC AND PUBLIC ACTIVITY (IF ANY)	
Member of the Taras Shevchenko Enlightenment Society	2019 p.
Member of the Subject Expert Commission of the Ministry of Education and Science of Ukraine on the provision of stamps to educational literature and curricula (Order No. 95 of 22.01.21).	2021 p.
Member of the organising committee of the III All-Ukrainian Open Marathon in Ukrainian (Order of the Institute of Education and Science No. 49 of 06.09.2022).	2022 p.
ADDITIONAL INFORMATION (IF ANY)	
Management of the permanent student circle "Foreign Literature"	2020 p.
<u>Professional development</u> 1. Higher educational institution "Interregional Academy of Personnel Management", Certificate of advanced training PC №00127522/006386 -24 from 27 November 2023 to 19 January 2024 in the programme Philology. 7 ECTS credits (210 hours). Date of issue - 19 January 2024.	2024p.

TAMARA NYCH

Associate Professor of the Department of Social and Humanitarian Disciplines
Kharkiv Institute of PJSC "HEI 'IAPM'" Candidate of Philosophical Sciences (PhD
in Philosophy)

EDUCATION

Specialist Diploma (УВ № 879920) Philosophy Taras Shevchenko Kyiv State University	1991
Candidate of Philosophical Sciences (PhD in Philosophy) (ДК № 000457) 09.00.05 - History of Philosophy	2011

WORK EXPERIENCE

Assistant of the Department of Philosophical and Social Sciences, Kyiv State Trade and Economic University	09.1995 – 06.2001
Leading Specialist of the Postgraduate and Doctoral Studies Department Higher Educational Institution "Interregional Academy of Personnel Management" (IAPM)	03.07.2002 – present

TEACHING DISCIPLINES

- Philosophy

SELECTED ACADEMIC PUBLICATIONS

1. Nych T.V. Political and philosophical context of the dialectics of human rights and freedoms in the conditions of modern democratization of social relations / Scientific works of the Interregional Academy of Personnel Management. Political Sciences and Public Administration. Kyiv: IAPM, 2023. № 2 (68). P. 113-117.
2. Panchenko, S., Bakhov, I., Boretskaya, N., Nych T. Pilgrimage and Religious Tourism as Social Communication: a Cultural and Historical Analysis of Christian Cinematography. Southern Semiotic Review, 2023 (18), pp. 147-167. (SCOPUS)
3. Nych T.V. Problems of development of modern democracy in the conditions of new social reality / Materials of the IX International Scientific and Practical Conference "Building Innovative Economy, Management, and Education in the Conditions of New Social Reality" May 23-24, 2024.
4. Nych T.V. Critical thinking as a means of preventing the influence of information // Problems of modernization of Ukraine: [coll. of sci. works] / IAPM - K., 2022 - Iss. 14: Materials of the VII Intern. Sci.-Pract. Conf. "Building Innovative Economy, Management, and Education in the Conditions of New

Social Reality," Kyiv, IAPM, May 26, 2022 – P. 339-341.

5. Mielkov Yu., Bakhov I., Bilyakovska O., Kostenko L., Nych T. Higher Education Strategies for the 21st Century: Philosophical Foundations and the Humanist Approach. *Revista Tempos E Espaços Em Educação*. – 2021, № 14(33), 15524. Web of Science

6. Nych T.V. Transformations of higher education: patterns and trends // Problems of modernization of Ukraine: [coll. of sci. works] / IAPM. – K., 2021. – Iss. 12: Materials of the VI Intern. Sci.-Pract. Conf. "Building Innovative Economy, Management, and Education in the Conditions of New Social Reality," April 20, 2021 – P. 349-350.

7. Mielkov Yu., Nych T. Higher Education For Sustainable Development: Philosophical Foundations And The Ways Of Implementation // International Science Conference on Multidisciplinary Research: Abstracts of I International Scientific and Practical Conference, January 19–21, 2021, Berlin, Germany. P. 869–872.

8. Bakhov, I. S., Boichenko E., Martynovych N., Nych T., Okolnycha T. Conditions for development of the socio-cultural level of personality in today's Ukrainian society. *Journal of Advanced Research in Dynamical and Control Systems*, 2020, Volume 12, 04-Special Issue, pp. 1668-1676. (SCOPUS)

9. Nych T.V. The influence of Internet communications on the social activity of youth // Problems of modernization of Ukraine: [coll. of sci. works] / IAPM. – K., 2020. – Iss. 10: Materials of the V Intern. Sci.-Pract. Conf. "Development of the Ukrainian State in the Conditions of Activation of European Integration Processes," March 19, 2020 – P. 197-198.

10. Nych T.V. Protest movements as a factor in the formation of modern civil society // Problems of modernization of Ukraine: [coll. of sci. works] / IAPM. – K.: DP "Publishing House "Personnel", 2019. – Iss. 9: Materials. of the reporting sci.-pract. Conf. "Problems of the Development of Democratic Statehood in the Context of World Modernization Processes of the Formation of National Civil Societies...", November 28, 2019 – P. 163–164.

ACADEMIC AND SOCIAL ACTIVITIES	
Public Organization "Kropyvnytsky City Organization of the Social Service of Ukraine"	2023
ADDITIONAL INFORMATION	
Head of the continuously operating philosophical and cultural studies club "Sofia"	2023
PROFESSIONAL DEVELOPMENT :	
1. International Internship Certificate KW-050822/012 on the program "Academic Integrity" at the Higher Seminary of the Cardinal Stefan Wyszyński University (UKSW), Warsaw, August 2022 (180 hours / 6 ECTS credits).	2022
2. Certificate of Advanced Training (ПК № 00127522/004983-21) at PJSC "HEI 'IAPM'", 26.11.2021 (150 hours / 7 ECTS credits).	2021

<p>3. Certificate № 0304/71 for training at the IAPM School of Professional Development for Lecturers (online training: "Digital Tools for Distance Education," "Interactive Distance Learning"), 2021 (6 hours / 0.2 ECTS credits).</p> <p>4. Certificate №2654 from the National Erasmus+ Office / Institute of Higher Education NAPS of Ukraine, 10.11.2021 (6 hours / 0.2 ECTS credits).</p> <p>Honors:</p> <p>Letter of Gratitude from the Ministry of Education and Science of Ukraine for high professionalism, conscientious performance of official duties, and a significant personal contribution to the development of the sphere of education and science of Ukraine (2023).</p>	<p>2021</p> <p>2021</p> <p>2023</p>
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<p style="text-align: center;">ANASTASIIA KUZNETSOVA</p> <p style="text-align: center;">Position: senior lecturer</p>	
<p>EDUCATION.</p>	
Degree/type of diploma, speciality University/issuing body. South Ukrainian State Pedagogical University named after K.D. Ushynsky, 2007, Specialist Diploma SC 32892604, speciality "Pedagogy and Methodology of Secondary Education. Language and Literature (English, German)", qualification teacher of language and literature (English, German) and foreign literature	year of issue 2007 p.
EXPERIENCE	
Position Place of work In 2006-2007 (6 months) she worked as a secretary and translator at Bereg Market Ltd;	period of work 2006-2007
Position Place of work 2007-2008 (1 year) - Viramax LLC, office manager and translator	period of work 2007-2008
Position Place of work 2008-2014 (5 years and 4 months) - LLC "Zdob SAM Ukraine", Complex of Buildings and Structures No. 1, Kominternivskyi district of Odesa region - Assistant Director, Administrative Specialist, Translator;	period of work 2008-2014
Position Place of work In 2014. 2 months - head of the office, translator at St Catherine's LLC;	period of work 2014
Position Place of work. In 2014-2015 - 8 months - office manager and translator at "Company "Prys" LLC, Odesa.	period of work 2014-2015
Position Place of work. Since 2020, a lecturer at the Odesa Institute of PJSC "IAPM"	2020-2024
Position Place of work. Since 2024, Senior Lecturer at the Odesa Institute of PJSC "IAPM"	From 2024 to the

	present
ACADEMIC DISCIPLINES	
1.Foreign language / bachelor's degree 2.Foreign language in professional activity / Master	
MAIN SCIENTIFIC PUBLICATIONS	
<p>Articles and abstracts</p> <p>1.Aseeva Y.O., Kuznetsova A.V. "The use of modern innovative approaches in higher education institutions". Collection of scientific papers based on the materials of the XVI International Scientific and Practical Conference "Actual Problems of Modern Management in Socio-Economic, Humanitarian and Technical Systems", 19 November 2020, Odesa. Interregional Academy of Personnel Management. Odesa Institute of Market Problems and Economic and Environmental Studies of the National Academy of Sciences of Ukraine. Odesa: Leradruk, 2020 - pp. 176-181.</p> <p>2. Aseeva Y.O., Melnychuk I.V., Kuznetsova A.V. Emotional intelligence as a factor of influence on the effectiveness of the leader. "Habitus. Issue 31. 2021. C. 21-25.</p> <p>3. Nerubasska A.O., Kuznetsova A.V. Fear and its manifestations during the pandemic: a systemic aspect. Annual roundtable dedicated to the World Philosophy Day "A person has a right: social and humanitarian discourse in the context of reform processes in Ukraine". - Odesa State University of Internal Affairs. Odesa. - 18 November 2021. C.37-42</p> <p>4. Aseeva Y.O., Kuznetsova A.V. The problem of suicide among the younger generation of Ukrainians. "Habitus. Issue 36. 2022. C. 110-114. HYPERLINK "http://word/ fontTable.xml" \hhttp://habitus.od.ua/36-2022.</p> <p>5.Nerubas'ka A.O., Kuznetsova A.V., Bryztska S.V. PROFESSIONAL SELF-CONCIOUSNESS OF TEACHERS AS A VARIANT OF CAREER TYPE ANALYSIS. Habitus. № 42. 2022. pp.189-192 DOI HYPERLINK "http://word/theme/theme1.xml" \hhttps://doi.org/10.32782/2663-5208.2022.42.32</p> <p>6. Features of digitalisation of the educational and pedagogical process in higher education institutions. Collection of scientific papers based on the materials of the 4th International Scientific and Practical Conference "Problems of Integration of National Education and Science into the International Space". Odesa - 20 May 2022. pp. 15-18.</p> <p>7.Nerubas'ka A.O., Kuznetsova A.V. SOCIAL AND PHILOSOPHICAL CONSIDERATION OF THE PROBLEM OF FEAR. Actual problems of modern management in socio-economic, humanitarian and technical systems: Collection of scientific works based on the materials of the XVIII International Scientific and Practical Conference (17 November, 2022, Odesa) / Interreg. Academy of Personnel Management. Odesa Inst. of the State Institution "Institute of Market and Economic and Environmental Studies of the National Academy of Sciences of Ukraine". Odesa: Leradruk, 2022. C. 104-107</p> <p>8.Nerubas'ka A.O., Kuznetsova A.V. Parametric analysis of the system "communicative personality". II International scientific and practical conference "Actual problems of realisation of adaptive potential of personality in modern conditions of life". Vinnytsia. 18-19 November 2022.</p> <p>9.Kuznetsova A.V. The role of the teacher in the education of the future. VI</p>	

International Scientific and Methodological Conference "Ensuring the Quality of Higher Education: Problems and Prospects for Development". Odesa National Economic University. 21-22 February 2023. C. 65-66

10. Kuznetsova A. V., Shelepun E. V. Artificial Intelligence and Brain Evolution: Help or Threat to Humanity? Collection of scientific papers on the materials of the V International Scientific and Practical Conference on the Day of Science of Ukraine on the occasion of the 25th anniversary of the Odesa Institute of IAPM (19 May, 2023, Odesa) / Interreg. Academy of Personnel Management. Odesa Inst.; State Institution "Institute of Market and Ecological and Environmental Studies of the National Academy of Sciences of Ukraine"; Międzynarodowa Akademia Nauk Stosowanych w Łomży (Rzeczpospolita Polska); State University of Intellectual Technologies and Communications: Faculty of Business and Social Communications, Department of Economics and Digital Business, Department of International Relations, Public Communications and IT Law: Leradruk, 2023. C.156-160

11. Kuznetsova A.V., Shelepun E.V. Influence of social media on self-esteem. XIX Annual International Scientific and Practical Conference "Actual Problems of Modern Management in Socio-Economic, Humanitarian and Technical Systems". IAPM, 16 November 2023. C. 190

12. Shepella V.Y., Kuznetsova A.V., Gubareva D.V., Chumachenko O.Y., Palamarchuk M.O. "Meditation and its impact on the psychological state of the individual". "Scientific innovations and advanced technologies", June, 2024. DOI: [10.52058/2786-5274-2024-6\(34\)-1590-1602](https://doi.org/my-orcid?orcid=0000-0003-3625-7249). Part of ISSN: 2786-5274. <https://doi.org/my-orcid?orcid=0000-0003-3625-7249>(ФАХ)

13. Korneiko Y.M., Kuznetsova A.V., Bidyuk N.M., Antoniuk M.A. "Innovative methods of teaching foreign languages". "Bulletin of Science and Education", 2024 (FAH)

14. Nerubas'ka Alla, Kuznetsova Anastasia COACHING IN MANAGEMENT IN THE CONTEXT OF EDUCATIONAL ORGANISATIONS. Priority directions of development of scientific thought in the XXI century: collection of materials of the 6th International Scientific and Practical Conference on the occasion of the Day of Science of Ukraine, dedicated to the 35th anniversary of the Interregional Academy of Personnel Management, State Institution "Institute of Market and Economic Institute of Market and Environmental Studies of the National Academy of Sciences of Ukraine; Międzynarodowa Akademia Nauk Stosowanych w Łomży (Rzeczpospolita Polska); State University of Intellectual Technologies and Communications: Faculty of Business and Social Communications, Department of Economics and Digital Business, Department of International Relations, Public Communications and IT Law (17 May 2024, Odesa). C.17-20

15. Shturba A.O., Kuznetsova A.V., Rachkovskyi O.V., Shumeiko L.V. "The use of online platforms for learning English: effectiveness in the development of four types of speech activity". Bulletin of Science and Education ISSN2786-6165, №3(33) 2025. C 698-706.

16. Anastasiia Kuznetsova, Yelyzaveta Shelepun, "The role of intelligence in rehabilitation: A NEUROPSYCHOLOGICAL APPROACH". VII International Scientific and Practical Conference dedicated to the Day of Science of Ukraine "PRIORITY AREAS OF DEVELOPMENT OF SCIENTIFIC THOUGHT IN THE XXI CENTURY", 16 May 2025.

17. Anastasia Kuznetsova, Victoria Terzi. "BRAIN PLASTICITY IN ADULTHOOD: NEW HORIZONS FOR SELF-HEALING AND DEVELOPMENT". VII International Scientific and Practical Conference dedicated to the Day of Science of Ukraine "PRIORITY AREAS OF DEVELOPMENT OF SCIENTIFIC THOUGHT IN THE XXI CENTURY", 16 May 2025.

18. Pavlo Sapega, Anastasia Kuznetsova. "NEUROPSYCHOLOGICAL ASPECTS OF EROTIC FANTASIES". VII International Scientific and Practical Conference dedicated to the Day of Science of Ukraine "PRIORITY AREAS OF DEVELOPMENT OF SCIENTIFIC THOUGHT IN THE XXI CENTURY", 16 May 2025.

19. Alla Nerubasska, Anastasiia Kuznetsova. MOTIVATING METHODS IN EDUCATION ON THE EXAMPLE OF COACHING. International Academy of applied science in Lomza, Poland. Internal internship: "Digital Transformation of Modern Economics and Management in a Multicultural Educational Environment: Innovative Scientific, Practical, Psychological and Pedagogical Experience" within the framework of the professional development programme as an element of lifelong professional development in the period 16.09 - 25.10.2024 (180 hours - 6 ECTS points).

SCIENTIFIC AND PUBLIC ACTIVITY (IF ANY)

Indicate the activity related to the speciality and profile of the programme. Membership in professional organisations, membership in editorial boards of scientific journals, participation in the jury of professional competitions, membership in specialised academic councils, etc.

1. Member of the NGO "Evolution of Generation"
2. Member of the public organisation of the Association of Practical Psychologists, Odesa region

ADDITIONAL INFORMATION (IF ANY)

Professional development

1. Private Joint-Stock Company "Higher Educational Institution "Interregional Academy of Personnel Management", Certificate of advanced training PC №00127522/004538, topic: "Innovative methods of teaching a foreign language in higher education institutions", dated 26.02.2021, 7 ECTS credits (210 hours);
2. Private Joint-Stock Company "Higher Educational Institution "Interregional Academy of Personnel Management", Certificate of advanced training PC №00127522/005221-22, topic: "Psychological adaptation of students when learning a foreign language in quarantine", dated 28.02.2022, 7 ECTS credits (210 hours)
3. PJSC "University "IAPM", Certificate of advanced training PC № 00127522 / 006051-23 in the programme "Philology" on the topic: "Business foreign language" from 27.10.2023, 7 ECTS credits (210 hours)
4. I. I. Mechnikov Odesa National University, Certificate of advanced training No. ATPP-001 DJ-2324-0016 in the programme Psychology, topic: "Psychological assistance to victims of the war in Ukraine",