

**PJSC "Higher Education Institution
"INTERREGIONAL ACADEMY OF PERSONNEL MANAGEMENT"**



Approved
at a meeting of the Psychology Department
Protocol No. 1 dated August 29, 2025
Head of Departments and

**SYLLABUS
of the academic discipline**

«Theoretical Training of Basic General Military Preparation»

Specialties: all specialty
(code and name of specialty)

educational level first (bachelor's)
(name of educational level)

educational program: all study programmes
(name of study program)

specializations:
(if available) (name of specialization)

2025

General information about the academic discipline

Level of higher education	First (bachelor's)
Field of knowledge	all branches of knowledge
Speciality	all specialities
Educational programme	all study programmes
Discipline status	Normative
Form of study	full-time, dual
Year of study, semester	2nd year, 3rd semester
The volume of discipline	3 credits, 90 hours; lectures - 36 hours; practical classes - 24 hours; independent work - 30 hours.
Language of instruction	Ukrainian
Type of final control	differentiated credit / testing
Discipline page on the website	

General information about the teacher. Contact information. Communication

Full name of the teacher	
Academic degree	
Academic title	
Position	
Disciplines taught by the EP	
Areas of scientific research	
Links to the registers of identifiers for scientists	
Additional resources (at the request of the teacher, if available)	
Teacher's contact information:	
Department email	
contact phone	
department phone (external, if available)	
Teacher's portfolio on the website of the department/Institute/Academy (if available)	

Introduction

The academic discipline is developed on the basis of the standard programme "Basic General Military Training of Citizens of Ukraine who receive higher education and police officers" (theoretical training), approved by the Chief of the General Staff of the Armed Forces of Ukraine in accordance with the "Procedure for conducting basic general military training of citizens of Ukraine who receive higher education and police officers", approved by the Cabinet of Ministers of Ukraine No. 734 of 21 June 2024.

The academic discipline "Theoretical Training of Basic General Military Preparation" is a compulsory discipline taught for applicants for the first (bachelor's) level of higher education on the basis of complete general secondary education who are studying in the second year and for applicants for the first (bachelor's) level of higher education on the basis of the educational qualification level of junior specialist, educational and professional degree of professional junior bachelor and educational degree of junior bachelor - in the first year of study.

The discipline involves the study of the basic principles of state policy in the field of strengthening Ukrainian national and civic identity, the basic provisions and norms of international humanitarian law, the basic requirements of the statutes of the Armed Forces of Ukraine, the basics of psychological, intelligence, engineering, tactical and fire training, first aid, CBRN protection, survival, military topography, communications and communication.

The academic discipline "Theoretical Training of Basic General Military Preparation" (theoretical training) includes topics that cover theoretical knowledge and initial skills and abilities in basic combined arms training, which are further developed and improved during practical training and is aimed at training higher education students in the speciality "Rifleman".

The purpose of the discipline is to develop theoretical knowledge of the military accounting speciality, simple skills and abilities necessary to fulfil the constitutional duty to protect the Fatherland, independence and territorial integrity of Ukraine.

The subject of the discipline is the level of training of students to perform military duty in the reserve, military service in the military reserve, service in the Armed Forces and other military formations, as well as ensuring the exercise of the right of citizens to equal opportunities in choosing a profession by acquiring additional knowledge, skills and abilities necessary for the proper performance of military duty in the reserve in peacetime, military service in wartime and for future professional activities.

The discipline is aimed at forming a high level of national and patriotic attitude, loyalty to the Ukrainian people and the ability to fulfil their constitutional duty to defend the Motherland.

The programme learning outcomes are knowledge and skills to use the main means of protection and defence of the state, compatriots, material assets and territorial integrity of the state, in particular in the event of military operations and emergencies.

For successful mastering of the discipline, the student must have basic knowledge of the subject "Defence of Ukraine" at the school course level.

Course Identification

- Higher Education Institution: Interregional Academy of Personnel Management (IAPM), Ukraine
- Course title: Theoretical Training of Basic General Military Preparation
- Academic unit: Department of Military and Security Studies / Department of Military Training
- Educational level: First cycle (Bachelor's degree)
- **Target group:**
 - Year 2 students (based on complete general secondary education)
 - Year 1 students (based on junior specialist / professional junior bachelor / junior bachelor degree)

- Status of the course: Compulsory
- Field of knowledge / Speciality: All fields and specialities where the course is included
- Semester / Year: Semester 3 / Year 2 (or Year 1 for shortened programmes)
- ECTS credits: 3
- Total workload: 90 academic hours
 - Lectures: 36 hours
 - Practical classes: 24 hours
 - Independent work: 30 hours
- **Form of final assessment:** Differentiated pass/fail (credit)
- **Language of instruction:** Ukrainian (syllabus available in English for international partners)
- **Legal / normative basis:** The course is based on the Standard Programme “Basic General Military Training of Citizens of Ukraine who receive higher education and police officers” (theoretical training), approved by the General Staff of the Armed Forces of Ukraine in accordance with the Procedure approved by Resolution of the Cabinet of Ministers of Ukraine No. 734 of 21 June 2024.

Course Description

The course “Theoretical Training of Basic General Military Preparation” provides fundamental knowledge and initial skills in basic general (combined arms) training. It covers:

- state policy in the field of national defence and strengthening Ukrainian national and civic identity;
- basic provisions and norms of international humanitarian law (IHL);
- core requirements of the statutes of the Armed Forces of Ukraine;
- fundamentals of psychological, reconnaissance, engineering, tactical and firearms training;
- first aid and Tactical Combat Casualty Care (TCCC);
- CBRN (Chemical, Biological, Radiological and Nuclear) protection;
- survival, military topography, military communications and signalling.

The course develops theoretical knowledge and elementary skills that are then further deepened during practical military training. It is oriented towards initial preparation under the generic role comparable to NATO OR-1/OR-2 rifleman.

The course is consistent with IAPM’s mission, national defence education priorities and the requirements of the European Higher Education Area (EHEA).

Aim and Objectives

General Aim

To develop students’ theoretical knowledge of military affairs and basic practical skills necessary to:

- fulfil the constitutional duty to defend Ukraine;
- ensure readiness for service in the reserve and in the Armed Forces of Ukraine and other authorised formations;
- exercise the right to equal access to defence-related professions.

Specific Objectives

The course aims to:

1. Form a high level of national and patriotic attitude and loyalty to the Ukrainian people.
2. Provide knowledge of state defence policy, military statutes, IHL and military ethics.
3. Develop primary skills in:
 - personal protection and first aid in combat (TCCC: CUF, TFC);
 - CBRN protection via NATO-compatible concepts and procedures;
 - basic tactical actions at the level of individual rifleman and small unit.
4. Ensure understanding of mine safety, unmanned aerial systems (UAS) threats and countermeasures.
5. Prepare students for informed and responsible performance of military duty in peacetime and wartime.

Intended Learning Outcomes (ILO)

Upon successful completion of the course, students will be able to:

- ILO1 (Knowledge – defence & law): Explain the basic principles of state defence policy, the structure and statutes of the Armed Forces of Ukraine, and the core norms of international humanitarian law protecting victims of armed conflict.
- ILO2 (Knowledge – operations & threats): Describe key elements of general combat, reconnaissance principles, CBRN threats, mine and explosive hazards, and the role of small units in defence and offence.
- ILO3 (Skills – first aid & TCCC): Apply the Tactical Combat Casualty Care (TCCC) framework (Care Under Fire, Tactical Field Care) for life-saving interventions, including control of massive bleeding, basic airway management and casualty evacuation.
- ILO4 (Skills – CBRN & protection): Use personal protective equipment (PPE), including protective mask and general-purpose protective suit, and perform basic actions in a contaminated area, in accordance with CBRN doctrine and NATO-compatible procedures.
- ILO5 (Skills – tactics & survivability): Demonstrate basic tactical behaviour of an individual soldier in defence and offence, including movement, use of cover, reaction to fire, UAS threats and survival techniques in the field.
- ILO6 (Skills – weapons handling, NATO-compatible terms): Safely handle standard individual small arms and support weapons used by the Armed Forces of Ukraine, referred to in NATO-compatible terms as:

- service assault rifle (5.45/5.56 mm class),
 - general-purpose machine gun (GPMG, 7.62 mm class),
 - shoulder-launched anti-armour weapon system (man-portable anti-tank rocket launcher),
 - under-barrel grenade launcher (40 mm / equivalent),
 - fragmentation hand grenades, and apply basic marksmanship and firing rules in line with national standards and NATO-aligned safety principles.
- ILO7 (Attitudes – ethics & discipline): Demonstrate responsible behaviour, adherence to military discipline, ethical standards, academic integrity and respect for human rights in accordance with national legislation and IAPM regulations.

These ILOs are formulated in line with ESG 1.2 (Design and approval of programmes) and support student-centred, outcome-based learning (ESG 1.3).

Prerequisites and Co-requisites

Prerequisites:

- Basic knowledge of the school course “Defence of Ukraine” or equivalent;
- General understanding of civic responsibility and constitutional duties.

Co-requisites (recommended):

- Physical training / basic fitness preparation;
- Courses related to national security, political science or law (if available in the programme).

Course Structure and Content

The course is delivered over one semester and includes the following topics:

No.	Topic	Lectures	Practical	Independent work	Total
1	National and patriotic training	1	0	1	2
2	Statutes of the Armed Forces of Ukraine (duties, rights, discipline, military law)	1	0	5	6
3	Psychological training and stress resilience	2	2	2	6
4	Reconnaissance training (enemy signatures, UAS, threats)	2	0	0	2

5	Military communications and tactical signalling	1	1	0	2
6	Military topography and orientation	1	1	2	4
7	CBRN training (CBRN defence and protection)	3	1	2	6
8	International humanitarian law (IHL)	1	0	1	2
9	Engineering training and mine safety	4	0	2	6
10	First aid and Tactical Combat Casualty Care (TCCC: CUF, TFC)	6	1	1	8
11	Tactical training (defence and offence at small-unit level)	8	0	6	14
12	Firearms training (small arms, GPMG, anti-armour, grenades – NATO-compatible classes)	5	18	7	30
13	Survival and life support in the field	1	0	1	2
Total		36	24	30	90

Note on NATO-compatible terminology: In all teaching materials and practical sessions, specific legacy designations (e.g. AK-74, PKM, RPG-7, RPG-22/26, RGD-5, F-1, RGO, RGN, etc.) are systematically presented within generic NATO-compatible categories such as service assault rifle, general-purpose machine gun (GPMG), shoulder-launched anti-armour weapon, fragmentation hand grenade, under-barrel grenade launcher. Where necessary, both generic and national designations are provided for interoperability.

Teaching and Learning Methods

- Lectures with multimedia support, diagrams, doctrinal examples and case studies;
- Practical classes (classroom and training area) for skills in communication, CBRN drills, first aid and weapons handling (with training devices / simulators);
- Scenario-based learning and simulations (tactical situations, UAS threats, casualty care);
- Guided independent study (review of statutes, IHL, doctrinal materials);
- Reflective debriefings after psychological training and TCCC simulations.

Teaching is student-centred, competence-based and aligned with ESG 1.3.

Types of control and rating systemlearning outcomes assessment

Current control: is conducted during the semester to check the level of theoretical and practical training of students (express survey (testing) on the topic of the lecture, completion of tasks in practical classes)
A student's rating consists of the points he receives for:

No. salary	Assessment control measure	%	Gravimetric mark	Number events	Maximum possible score
1.	Testing on the topic of the lecture	28%	4	7	28
2.	Completion of tasks in practical classes	72%	6	12	72
Together					100

Calendar control: is conducted twice a semester as a monitoring of the current status of implementation of syllabus requirements in order to improve the quality of student learning.

Criterion	First calendar control	Second calendar control
Calendar control period	Week 7	Week 13
Conditions for obtaining a positive assessment	≥ 18 points	≥ 28 points

Semester control: is conducted in the form of a test. A 100-point rating system and a university scale are used to evaluate learning outcomes.

Admission requirements for semester examination: semester rating of at least 36 points. In case of missing more than 60% of classroom classes (of which no more than 20% are practical classes) without good reason, the student receives an unsatisfactory grade and is given the opportunity to re-study the academic discipline in full in the next semester.

Students who have met the admission requirements for the test and have a rating score of 60 or more points receive a grade corresponding to the rating obtained without additional tests.

With students who have met the admission requirements for the test and have a rating score of less than 60 points, as well as those students who wish to increase their rating, are subject to semester control in the form of a test.

In this case, the student's previous rating is canceled and he receives a grade based on the test results.
The final test consists of closed-ended and open-ended questions.

Table for converting rating points into a university scale grade:

Number of points	Rating
100-95	Perfectly
94-85	Very good
84-75	Good
74-65	Satisfactorily
64-60	Enough
Less than 60	Unsatisfactorily
Admission conditions not met	Not allowed

IAPM provides consultation hours and electronic communication with instructors for support.

Summary assessment scale: national and ECTS

Total points for all types of learning activities	ECTS assessment	National scale assessment for exam, course project (work), practice	
		National scale assessment for exam, course project (work), practice	For pass/fail (credit)
90 – 100	A	excellent	pass
82 – 89	B	good	
75 – 81	C		
68 – 74	D	satisfactory	
60 – 67	E		
35 – 59	FX	unsatisfactory with the possibility of retaking	fail unsatisfactory with the possibility of retaking
0 – 34	F	unsatisfactory with mandatory re-study of the discipline	fail unsatisfactory with mandatory re-study of the discipline

Course policy:

- Attendance at classes is a mandatory component of the assessment, for which points are awarded;
- All course assignments must be completed and submitted on time;
- Failure to meet deadlines without a valid excuse will result in a lower grade (75% of the maximum possible number of points);
- Additional credit for missed classes can be obtained by completing individual assignments upon consultation with the instructor;
- The course involves mastering and adhering to the principles of academic integrity, in particular, an orientation to preventing plagiarism in any of its manifestations;. **Course Policy and Academic Integrity**
- The course is delivered in a mixed format (in-person and synchronous online, where necessary) with reliable identification of students.
- During remote classes, cameras of both students and teachers should be switched on; video recording of classes is allowed only by the instructor for internal academic use.
- Students are prohibited from making or distributing unauthorised audio/video recordings of classes.

- Absence from class does not automatically reduce the grade, but students must compensate for missed content via independent study and, if required, additional assessment.

Learning Resources

1. National and Patriotic Training of the Personnel of the Armed Forces of Ukraine: Study guide. Kyiv: [Skif](#) Publishing House. 2023. 180 c.
2. Statutes of the Armed Forces of Ukraine. Approved by the Laws of Ukraine of 24.03.99 No. 548-551 (as amended).
3. SBP 3-(01,02,04).58(59) Combat Statute of the Mechanised and Tank Troops of the Land Forces of the Armed Forces of Ukraine, Part III (platoon, section, tank): approved by the Order of the Commander of the Land Forces of the Armed Forces of Ukraine No. 238 of 25.05.2016 (as amended).
4. TP 7-00(194)11.01. Collection of standards for combat training of the Land Forces of the Armed Forces of Ukraine - Kyiv: KP KSR of the AFU, 2021 (as amended in 2023).
5. OP 7-(01,03-05)215.58(59) Album of schemes of "Methodological materials for the training of tactical groups" (squad, platoon): Centre for Operational Standards and Methods of Training of the Armed Forces of Ukraine, edition 2023.
6. Course of fire from small arms and combat vehicles KRP 03.032.056-2019 (01) - Lviv: NASV, 2019.
7. Zaitsev D.V., Nakonechnyi A.P., Pakharev S.O., Lutsenko I.O. "Military Intelligence": a textbook - Kyiv: Kyiv University Publishing and Printing Centre, 2016. -355 c.
8. STI 000G.08L Intelligence Training Course, CIMIC and the MDU of the Armed Forces of Ukraine, 2019.
9. Small arms and firearms training: a study guide / V. Dyachenko, V. Yarmoliuk, O. Suprunenko, O. Maiboroda, S. Hryhoriev - Odessa: VA, 2021. 364 p.
10. DM to STI 000G.16L Engineering Training, CSMD of the Armed Forces of Ukraine and the MDU of the Armed Forces of Ukraine, 2019.
11. Engineering training: Study guide / D. Okipnyak, A. Baranov, Y. Baranov, V. Malyuk, V. Spilnyk, D. Danilov. - Lviv: NASV, 2022. 383 p.
12. Training manual "Mine Safety and Countering Improvised Explosive Devices". - L'viv: NASV, 2019 - 365 p.
13. Shmal S. Military topography. Lyra-K Publishing House, 2018.
14. VP 7-30(11).01 Handbook on the basic concepts of military topography, KP CSR of the Armed Forces of Ukraine, K: 2022.
15. Study guide "Organisation of military communications" VITI named after Heroes of Kruty, 2021. Standard of individual training STI-000G.21L "Tactical Medicine", approved by the order of the Commander of the Medical Forces of the Armed Forces of Ukraine of 28.12.2023 No. 121.
16. Medical support. Requirements for training all military personnel in providing care to the wounded in combat (STANAG 2122/AMedP-8.15, "REQUIREMENT FOR TRAINING IN CASUALTY CARE FOR ALL MILITARY PERSONNEL", IDT).
17. Combat system of warrior survival. Study guide / Shkurpit O.M., Felko M.V., Bachynskyi V.V. Odessa: VA m. Odessa, 2018.
18. Syroyid TL, Fomina L. International human rights law: a textbook. Kyiv: Yurinkom Inter, 2023. 564 c.
19. STI 000G.15L Training on radiation, chemical, biological protection (training course): Order of the General Staff of the Armed Forces of Ukraine of 10 January 2019 No. 8.
20. TKP 1-160(31)03.01 Methodological recommendations on psychological training of the Armed Forces of Ukraine on the formation of stress resistance to actions in

conditions of a sharp change in the combat situation, MDMHU, 2021.

21. Basic Combined Arms Training Programme (for the preparation of mobilisation resources, version 5).

22. Order of the National Guard of Ukraine No. 258 of 9.07.2018 "On Approval of the Guidelines for Medical Evacuation in the Armed Forces of Ukraine".

23. Methodological materials "Preparation of Assault Groups (Section, Platoon) for Assault Operations." - Kyiv: Main Doctrine and Training Directorate of the General Staff of the Armed Forces of Ukraine, 2023.

24. Materials for studying the combat experience of the Russian-Ukrainian war - Kyiv: General Staff of the Armed Forces of Ukraine.

25. Manual. On the use of foreign-made weapons in the Armed Forces of Ukraine (instructions for use). Part 1 (small arms). VP 7-(01).03.01.

26. Manual. On the use of foreign-made weapons in the Armed Forces of Ukraine (instructions for use). Part 2 (anti-tank weapons). VP 7-(01).03.01.

27. Guideline "Tactical Communication" VKDP 6-110(03).01. Kyiv: General Staff of the Armed Forces of Ukraine, 2020.

28. TCCC CombatLifeSaver (TCCC CLS). Observations, Insights and Lessons. Handbook. 2020.

29. Handbook for studying the organisational structure of the units of the ground forces of the armed forces of the Russian Federation. - Kyiv: DIU, 2024. - 68 p.